

**Request for an Intentional Interim/Transitional Pastor**  
**First Baptist Church, 602 4<sup>th</sup> Ave. West, Williston, ND 58801**  
**www.fbcwilliston.com, fbc.fbc@midconetwork.com**  
**August 12, 2009**

First Baptist Church (SBC) was started in 1942, but it was not affiliated with the Southern Baptist Convention until 1972. Our mission statement is: To provide an atmosphere and opportunities where people can come to **KNOW** Jesus Christ in a personal way and **GROW** as His disciple enabling them to **GO** and impact the world for the cause of Christ. (Matt. 28:18-20; Acts 2:37-47)

Williston, population 14,000, is in the middle of a bread basket (agriculture) and black gold (oil that is). North Dakota is God's Country: cleanest air in the nation and lowest crime rate in the nation. In 2008, Outdoor Life Magazine ranked Williston #18 of the top 200 Outdoorsman towns in the nation. We have a Super Wal-Mart, the Northern Lights, world famous caviar, Ole and Lena eating Lutefisk and Lefse, and North Dakota's only drive in theater. We do not have rush hour traffic, hurricanes, drive-by shootings, igloos, 99 degree days with 99% humidity, and polar bears.

Quick Facts about the Church:

**Sunday**

9:30am Sunday School  
10:45am Worship Service  
4:00-7:00pm FAITH Evangelism  
6:00pm Jr./Sr. High Youth Group

**Wednesday**

5:30-6:00pm Sunday School Workers Meeting  
6:00-6:45pm Fellowship Meal  
6:45-7:45pm Prayer Meeting  
7:45-8:00pm Worship Team Practice

- Raising Capital Campaign Money to relocate/build a new building (already own the land)
- Average Attendance: Worship, 130; Sunday School, 100
- Contemporary Music
- Current staff: Full Time Assc. Pastor, Ministries Coordination/Evangelism  
Part Time Secretary/Administrative Assistant/Sunday School Director  
Part Time Youth Group Director and a Part Time Worship Team Leader
- 3<sup>rd</sup> largest church in Dakota Baptist Convention, 2<sup>nd</sup> in total Cooperative Program giving
- No congregational debt

Interim Pastor's Qualifications

- Been the Pastor of healthy, growing churches; with one church having attendance of at least 200
- SBC background preferred
- Has had Intentional Interim Pastor's training
- Has successful "Building Program" experience

Responsibilities to include

- Plan, preach, officiate in the Sunday Morning service
- Participate in a Sunday School class, FAITH Evangelism, and the Fellowship Meal/Prayer Meeting
- Provide leadership in the Capital Campaign/Building program
- Provide leadership in the process of revising the Constitution/Bylaws

Compensation Package (Salary, Housing, Insurance, Retirement): not to exceed \$57,600/per year

Length of Contract: One year (but as is the case with some of what you've already read, this is negotiable).

The Deacons are conducting the search to fill this position. If you have any questions, please contact deacon chairman, Leland Tong, (Cell) 701-580-2021, [ltong@gpwomenshealth.com](mailto:ltong@gpwomenshealth.com).